

OFFICIAL GAZETTE

GOVERNMENT OF GOA, DAMAN AND DIU

GOVERNMENT OF GOA, DAMAN AND DIU

Department of Personnel and Administrative Reforms

Notification

1/4/83-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, read with the Government of India, Ministry of Home Affairs, Notification No. F. 1/29/68-GP dated 29-6-1968 and Ministry of External Affairs, Notification No. F.7 (11)/62-Goa dated 25-7-1963 and in supersession of the existing recruitment rules for the posts, the Lieutenant Governor of Goa, Daman and Diu hereby makes the following rules relating to recruitment to the General Central Service, Group 'A' and 'B' Gazetted posts in the Irrigation Department, Government of Goa, Daman and Diu, namely:—

1. *Short title, application and commencement.*—

(1) These rules may be called the Government of Goa, Daman and Diu, Irrigation Department, Group 'A' and 'B' Gazetted Posts Recruitment Rules, 1986.

(2) *Application.*— These rules shall apply to the posts specified in Column 1 of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of publication in the Official Gazette.

2. *Number, classification and scales of pay.*— The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule:

Provided that the Government may vary the number of posts in Column 2 of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for Scheduled Castes, Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in that regards.

7. These rules are issued with the approval of Union Public Service Commission granted under their letter No. F.3(29) (5)/85-RR dated 31-7-1986.

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

N. P. Gaunekar, Under Secretary (Personnel).

Panaji, 11th September, 1986.

SCHEDULE

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Name of the post	No. of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Whether benefit of added years of service admissible under rule 80 of the C.S. (Pension) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & Educational Qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made	If a D.P.C. exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
1. Chief Engineer (Irrigation)	1 (1986) Subject to variation dependent on workload.	General Central Service Group 'A' Gazetted	Rs. 2250-125/2-2500.	Selection	N. A.	N. A.	N. A.	N. A.	N. A.	By promotion failing which by transfer on deputation.	<p>Promotion:</p> <p>Superintendent Engineer (Civil) of the Irrigation Department with 7 years' regular service in the grade and possessing Degree in Civil Engineering from a recognised University or equivalent;</p> <p>Note: For the purpose of eligibility for promotion, regular service as Superintendent Engineer (Civil) in the FWD prior to transfer to the Irrigation Department of the Goa, Administration and regular service in the Irrigation Department shall be counted.</p> <p>Transfer on deputation:</p> <p>Officers under the Central Govt./State Govts./Union Territories —</p> <p>(a)(i) holding analogous posts on a regular basis; or</p> <p>(ii) with 7 years' regular service as Superintending Engineer (Civil) or equivalent; and</p>	<p>Group 'A'</p> <p>D. P. C.</p> <p>1. Chairman/Member, U. P. S. C. — Chairman.</p> <p>2. Chief Secretary — Member.</p> <p>3. Administrative Secretary — Member.</p> <p>Note: The Proceedings of the D.P.C. relating to confirmation shall be sent to the Commission for approval. If, however, these are not approved by the Commission a fresh meeting of the D. P. C. to be presided over by the Chairman or a Member of the U.P.S.C. shall be held.</p>	Consultation with the U.P.S.C. necessary while selecting an officer for appointment on transfer on deputation.

(b) Possessing degree in Civil Engineering of a recognised University or equivalent and experience in maintenance of irrigation engineering works.

(The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Govt. shall ordinarily not exceed 4 years).

2. Superintending Engineer (Civil).	5 (1986) Subject to variation dependent on workload.	General Central Service Group 'A' Gazetted	Rs. 1500-60-1800-100-2000.	Selection	N. A.	N. A.	N. A.	N. A.	N. A.	By promotion.	Promotion:	Group 'A' D. P. C.	Consultation with the Commission not necessary.
										Note: The Officers appointed on a regular basis to the posts of Superintending Engineer (Civil) in the PWD of the Goa Administration shall be deemed to have been appointed at the initial constitution on their transfer to the Irrigation Department of the Goa Administration.	Executive Engineer (Civil)/ Surveyor of Works (Civil)/ with 5 years regular service in the grade possessing degree in Civil Engg. from a recognised University or equivalent.	1. Chairman/Member, U. P. S. C — Chairman. 2. Chief Secretary — Member. 3. Administrative Secretary — Member. 4. Chief Engineer (Irrigation) — Member.	
										Note: For the purpose of eligibility for promotion, regular service as Executive Engineer			

3. Executive Engineer (Civil)/Surveyor of Works/Engineering Officer (Civil).	19 (1986) Subject to variation dependent on workload.	General Central Service Group 'A' Gazetted	Rs 1100-50-1600.	Selection	Not exceeding 40 years. (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government).	No	Essential: (i) Degree in Civil Engineering of a recognised University or equivalent (ii) 5 years' experience in construction and maintenance of irrigation engineering works. Note 1. Qualifications are relaxable at the discretion of the U.P.S.C. in case of candidates otherwise well qualified. Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the U.P.S.C. in the case of candidates belonging to Scheduled Castes and Scheduled Tribes if, at any stage of selection, the U.P.S.C. is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.	Age: No. EQs: Yes.	2 years for promotee officers and one year for direct recruits.	By promotion failing which by transfer on deputation and failing both by direct recruitment. Note: The Officers appointed on a regular basis to the posts of Executive Engineer (Civil)/Surveyor of Works (Civil) in the PWD of the Goa Administration shall be deemed to have been appointed at the initial constitution on their transfer to the Irrigation Department of the Goa Administration.	Promotion: Asstt. Engineer (Civil)/Asstt. Surveyor of Works with 8 years' regular service in the respective grades. Note: For the purpose of eligibility for promotion, regular service as Assistant Engineer (Mech./Elect.)/Asstt. Surveyor of works (Civil) in the PWD prior to transfer to the Irrigation Department of the Goa Administration shall be counted. Transfer on deputation: Officers under the Central Govt./State Govts. or Union Territories — (a) (i) holding analogous posts	Note: The Proceedings of the D.P.C. relating to confirmation shall be sent to the Commission for approval. If, however, these are not approved by the Commission a fresh meeting of the D.P.C. to be presided over by the Chairman or a Member of the U.P.S.C. shall be held.	Group 'A' D.P.C. 1. Chairman/Member, U.P.S.C. — Chairman. 2. Chief Secretary — Member. 3. Secretary of the Adm. Deptt. — Member. 4. Chief Engineer (Irrigation Deptt.) — Member. Note: The Proceedings of the D.P.C. relating to confirmation shall be sent to the Commission for approval. If, however, these are not approved by the Commission a fresh meeting of the D.P.C. to be presided over by the Chair-	Consultation with the Commission is necessary while appointing an officer on deputation.
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man or a
Member of
the U.P.S.C.
shall be held.

on a regular
basis; or
(ii) with 5 years'
regular service
as Asstt. Exe-
cutive Engineer
(Civil) or equi-
valent; or

(iii) with 8 years'
regular service
as Asstt. Engi-
neer (Civil) or
equivalent; and

(b) possessing
the educational
qualifications
and experience
prescribed for
direct recruits
under column 7.

(The departmental
officers in the
feeder category
who are in the
direct line of
promotion will
not be eligible
for considera-
tion for appoint-
ment on deputa-
tion. Similarly,
deputationists
shall not be eli-
gible for consi-
deration for
appointment by
promotion. Pe-
riod of deputa-
tion including
period of depu-
tation in another
ex-cadre post
held immedi-
ately preceding
this appointment
in the same or
some other or-
ganisation/de-
partment of the
Central Govt.
shall ordinarily
not exceed 3
years).

4. Exe- cutive Engi- neer (Mech./ Elect.)/ Suryor of Works (Mech./ Elect.).	1 (1986) Subject to vari- ation depend- ent on work- load.	Gene- ral Central Service Group 'A' Ga- zatted	Rs. 1100- 50- 1600.	Selec- tion	Not ex- ceeding 40 years. (Re- laxable for Government servants upto 5 years in accord- ance with the instruc- tions or or-	No	Essential:	Age: No years EQs. Yes.	2 for pro- motee officers and one year for direct recruits.	By promotion failing which by transfer on de- putation and failing both by direct recruit- ment.	Promotion: Asstt. Engineer (Elect./Mech.)/ Asstt. Suryor of Works (Elect./Mech.) with 8 years' regular service in the grade.	Group 'A' D. P. C. 1. Chairman/ Member, U. P. S. C. — Chairman. 2. Chief Se- cretary — Member.	Consultation with the Commis- sion is necessary while se- lecting an officer for appoint-
							(i) Degree in Mechan- ical/Electrical Engi- neering of a recog- nised University or equivalent.						
							(ii) 5 years' experience in the maintenance and repairs of elec-			Note: The Offi- cers appointed on a regular			

ders issued by the Central Government).

Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (other than those in Andaman and Nicobar Islands and Lakshadweep).

trical and mechanical machinery.

Note 1: Qualifications are relaxable at the discretion of the U.P.S.C. in case of candidates otherwise well qualified.

Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the U.P.S.C. in the case of candidates belonging to Scheduled Castes and Scheduled Tribes if, at any stage of selection, the U.P.S.C. is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

basis to the posts of Executive Engineer (Mech./Elect.)/Surveyor of works (Mech./Elect.) in the PWD of the Goa Administration shall be deemed to have been appointed at the initial constitution on his transfer to the Irrigation Department of the Goa Administration.

Note: For the purpose of eligibility for promotion, regular service as Asstt. Engineer (Elect. Mech.)/Asstt. Surveyor of Works (Elect./Mech.) in the PWD prior to transfer to the Irrigation Department of the Goa Admn. and regular service in the Irrigation Department shall be counted.

Transfer on deputation:

Officers under the Central Govt./State Govts./Union Territories —

(a) (i) holding analogous posts on a regular basis; or

(ii) with 5 years' regular service as Asstt. Executive Engineer (Mechanical) or equivalent; or

(iii) with 8 years' regular service as Asstt. Engineer (Mech.) or equivalent; and

(b) possessing the educational qualifications and experience prescribed for direct recruits under column 7.

(The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation.

3. Secretary of Admn. Deptt. — Member,

4. Chief Engineer (Irrigation Deptt.) — Member.

Note: The Proceedings of the D.P.C. relating to confirmation shall be sent to the Commission for approval. If, however, these are not approved by the Commission a fresh meeting of the D.P.C. to be presided over by the Chairman or a Member of the U.P.S.C. shall be held.

ment on deputation.

5. Senior Hydro-geologist	1 (1986) Subject to variation dependent on workload.	General Central Service Group 'A' Gazetted	Rs. 1100-50-1600.	N. A.	N. A.	N. A.	N. A.	N. A.	N. A.	By transfer on deputation.	Transfer on deputation:	N. A.	Consultation with the Commission is necessary while selecting an officer for appointment on transfer on deputation.
											Officers holding analogous posts in the Central/State Ground Water Boards or Officers holding the post of Junior Hydro-geologist in the Central/State Ground Water Board with 5 years regular service in the grade.		
											(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Govt. shall ordinarily not exceed 3 years).		

tion. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Govt. shall ordinarily not exceed 3 years).

1	2	3	4	5	6	(6a)	7	8	9	10	11	12	13
6. Asstt. Engineer (Civil)/Asstt. Surveyor of Works (Civil).	66 (1986) Subject to variation dependent on workload.	General Central Service Group 'B' Gazetted	Rs. 650-30-740-35-810-EB-35-880-40-1000-EB-40-1200.	Selection	Not exceeding 30 years. (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government).	No	Essential: Degree in Civil Engineering from a recognised University or equivalent. Note 1. Qualifications are relaxable at the discretion of the U. P. S. C. in case of candidates otherwise well qualified. Desirable: Professional experience in construction and maintenance of irrigation Engineering Works.	Age: No FQs: To the extent indicated in Col. 11.	Two years	By promotion failing which by transfer on deputation and failing both by direct recruitment. Note: The Officers appointed on a regular basis to the posts of Assistant Engineer (Civil) / Assistant Surveyor of Works (Civil) in the PWD of the Goa Administration shall be deemed to have been appointed at the initial constitution on their transfer to the Irrigation Department of the Goa Administration.	Promotion: (i) 25% of the promotion quota: Technical Asstt. with 3 years' regular service in the grade and possessing degree in Civil Engineering of a recognised University or equivalent. (ii) 75% of the promotion quota: Junior Engineer with 3 years' regular service possessing degree in Civil Engg. from a recognised University or 7 years regular service in the grade possessing Diploma in Civil Engg. respectively from a recognised Institution or equivalent. Note: For purposes of eligibility for promotion, regular service as Technical Asstt./Junior Engineer in the PWD prior to transfer to the Irrigation Deptt. of the Goa Admn. and regular service in the Irrigation Deptt. shall be counted. Transfer on deputation: Officers under the Central/State Govts. or Union Territories — (a) (i) holding analogous posts on a regular basis; or	Group 'B' D. P. C. 1. Chief Secretary — Chairman. 2. Administrative Secretary — Member. 3. Head of the Deptt — Member. Note: The Proceedings of the D.P.C. relating to confirmation shall be sent to the Commission for approval. If, however, these are not approved by the Commission a fresh meeting of the D. P. C. to be presided over by the Chairman or a Member of the U.P.S.C. shall be held.	Consultation with the Commission is necessary while making direct recruitment and selecting an officer on transfer on deputation.

(ii) with 3 years' regular service in posts in the scale of Rs. 550-900 or equivalent; and

(b) Possessing degree in Civil Engg. of a recognised University or equivalent.

(The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Govt. shall ordinarily not exceed 3 years).

7. Asstt. Engineer (Mech./Elect.)	8 (1986) Subject to variation dependent on workload.	General Central Service Group 'B' Gazetted	Rs. 650-30-740-35-810-EB-35-880-40-1000-EB-40-1200.	Selection	Not exceeding 30 years. (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government).	No	Essential:	Age: No EQs: To the extent indicated in Col. 11.	Two years	By promotion failing which by transfer on deputation and failing both by direct recruitment.	Promotion:	Group 'B' D. P. C.	Consultation with the Commission is necessary while making direct recruitment and selecting an officer on transfer on deputation.
							Degree in Mechanical/Electrical Engineering from a recognised University or equivalent.				(i) 25% of the promotion quota: Technical Asstt. with 3 years' regular service in the grade and possessing degree in Mechanical/Electrical Engineering.	1. Chief Secretary — Chairman. 2. Administrative Secretary — Member 3. Head of the Deptt. — Member.	
							Note 1. Qualifications are relaxable at the discretion of the U.P. S. C. in case of candidates otherwise well qualified.			Note: The Officers appointed on a regular basis to the posts of Assistant Engineer (Mech./Elect.) Assistant Surveyor of Works (Mech./Elect.)	(ii) 75% of the promotion quota: Junior Engineer with 3 years' re-	Note: The Proceedings of the D.P.C. relating to	
							Desirable:						
							Professional experience in maintenance and						

who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Govt. shall ordinarily not exceed 3 years).
